

ORGANIZATION PROFILE

PEOPLE'S WATCH, one of India's leading human rights organizations, seeks to hold the State accountable for human rights violations and advance a human rights culture in society. For over 14 years, People's Watch has fought for the protection and promotion of human rights in the country. Today, People's Watch is pursuing a holistic approach to championing human rights by expanding its activities beyond human rights monitoring and reporting to offering legal remedies on behalf of victims, sheltering victims in a rehabilitation center, educating future generations about human rights in the classroom, and building a grassroots citizen's movement for human rights.

People's Watch envisions a society free from human rights violations and discrimination, one that is built through the cultivation of a human rights culture and participatory democracy. Its mission is 1) protecting human rights through monitoring human rights violations, intervention and building solidarity with people's struggle for human rights and 2) promoting human rights culture through education and conscientizing the larger community.

People's Watch initiates and actively participates in several national networks in different human rights issues. People's Watch is also a member of regional networks such as the Asian NGOs Network on National Institutions (ANNI) and the Solidarity for Asian People's Advocacy (SAPA).

1. FORUM-ASIA: People's Watch is a member of the executive committee of the Asian Forum for Human Rights and Development (FORUM-ASIA).
2. Working Group on Human Rights in India and the UN (WGHR): People's Watch is a founder member of the WGHR established in January 2009 by a group of civil society organizations and independent experts working in the field of human rights in India.
3. OMCT – World Organisation Against Torture – PW is also a member of Executive Committee of OMCT- International coalition of NGOs fighting against torture, summary executions, forced disappearances and all other forms of cruel, inhuman or degrading treatment or punishment.
4. PW has initiated All India Network of NGOs and Individuals working with National Human Rights Institutions (AINNI) to monitor, engage and pressurize the human rights commissions to function as per their mandate.
5. HRD Alert, network of organizations with its national coordination office in PW, provides support and solidarity to human rights defenders at risk throughout the country
6. Mr. Henri Tiphagne, Executive Director of PW, also serves in the core group of NGOs of the National Human Rights Commission of India.

MONITORING, NETWORKING, & ADVOCACY

Monitoring human rights violations is the core principle of the Monitoring Networking and Advocacy Unit of People's Watch. It aims to hold the State accountable for its human rights violations through fact findings, and intervention, and by capacitating human rights defenders in the Citizens for Human Rights Movement. In 2009-10, the Unit was especially active, meeting and exceeding most of their productivity targets.

Fact-Finding Missions

Fact findings undertaken by RHRCs and CHRM

6797 reports of various human rights violations were recorded for this period. The Unit received alarmingly high numbers of intimations (information on human rights

violations) from victims and witnesses (both primary & secondary sources). The Regional Human rights Coordinators (RHRC) and Citizens for Human Rights Movement (CHRM) conducted 929 fact-findings during the year. Fact finding includes an investigation and statement by the victim/ witness before our RHRC. They spent the majority of their time investigating allegations of police torture, caste abuses, and violence against women. The details of fact-findings undertaken by the Monitoring, Networking, and Advocacy Unit are as follows:

Almost in all cases of encounter deaths, press meets were conducted where Govt. negligence in the issues have been exposed. In some serious cases, the issue has been highlighted in the media. Issues have also been brought to the attention of the state and the civil society. Legal actions have been initiated, and in some cases, complaints have also been sent to State Human Rights Commission. A Public Interest Litigation has been filed in the Madras High Court on the 23 encounter deaths in Tamil Nadu during the period from July 2005 to April 2010. The litigation notes that the National Human Rights Commission's guidelines on handling encounter deaths were not followed and demands the filing of all these encounter deaths under Section 302.

CASE TYPE	NUMBER
Police torture cases	242
Prison death	1
Extra Judicial Killings	7
Custodial deaths	5
Violation against Dalits	226
Violence against women	254
Corporal Punishment	79
Bonded Labour	19
Social Ostracization	33
Medical Negligence	28
Negligence of Government	23
Personal Motivation	12
Total	929



CAMPAIGNS, NETWORKING, & TRAININGS



Campaigns and Networking

The Monitoring, Network and Advocacy unit by itself and in collaboration with other networks have initiated various campaigns, including the Network to Fight against Violations of Rights of Fisher people, Human Rights Defenders Forum, Campaign against Sumangali Scheme, Campaign against Tamil Ealam Genocide, Joint Action Committee on Justice P.D. Dinakaran issue, Joint Action Committee on Police Reforms, Joint Action Committee to Demand Justice for Nishana (violence against women case). The following are some of the conferences conducted on various issues,

Tamil victims deprived of their rights violations in Detention Camps in avuniga

The Citizens Forum for Human Rights in Tamil Nadu initiated a state campaign starting with a one day conference on August 13th in Madurai in order to highlight systematic violations committed against Tamils by the Sri Lankan government, including war crimes and crimes against humanity. They demanded an impartial and independent international inquiry into the ongoing genocidal campaign in north-eastern Sri Lanka. They also demanded the granting of immediate access of foreign media to the detention camps and an influx of international aid. Human rights activists and political leaders participated in this conference. The forum demanded the Government of India to raise the issue of Sri Lankan Tamils at the UN. The conference was held in two components. The first module was an indoor meeting that included a few technical sessions. The second part was a public meeting in which various political party leaders participated. The anticipated

outcome of this event was to increase pressure on the international community to relocate the Tamil community currently locked up in detention camps.

Permanent Peoples Tribunal on the violence against Fishermen rights held in Rameshwaram on 10 December

More than 10,000 fishermen participated in the event held on December 11, 2009 at Thangatchimadam, Rameshwaram. The event was organized by the Joint Action Committee against the Violation of Fishermen's Rights, in cooperation with the CHRM. The inauguration of the Conference was presided over by advocate Mr. Henri Tiphagne, the executive director of People's Watch. During the initial event, Honorable K.P. Samy, minister at the Department of Fisheries, Mr. J.K. Ritish, Member of Parliament in the Ramnad District and Rev. Sr. Dr. Fatima Antony, the principal of Fatima College in Madurai, spoke to the thousands of fishermen and their families.

Public Hearing Giving Strength to the Fishermen of Tamil Nadu and their Families

One of the most moving parts of the day was the public hearing of thirteen victims of violence committed by the Sri Lankan navy, which was held on stage before thousands of fishermen and their family members. A jury panel, headed by Justice Sukhdev Singh Kang, the former Chief Justice of Jammu Kashmir and former member of the National Human Rights Commission, as well as the former Governor of Kerala, heard the testimonies of 43 victims in cases involving over 200 individuals. In several cases, the jury issued individual

recommendation on how to proceed, including what type of compensation should be given and what documents were needed. After the testimony, the jury provided general observations and preliminary recommendations to the public during the evening session.

Fisbermen Livelihood Second State Conference

The evening culminated in a declaration of support for the resolutions drafted during the conference and an announcement of the jury's recommendations was made. Most of political parties were represented and addressed the conference including Mr. Pazha. Nedumaran, Mr. Vaiko of the MDMK, Mr. Jeyakumar of the AIADMK, Mr. C. Mahedran of the Communist Party of India, Mr. Kolathur Mani of Periyar Diravidar Kazhagam, Mr. P. Maniarasan from Tamil Desa Pothuvadamai Katchi, Mr. Hyder Ali of TMMK, Mr. Pasarai Selvaraj from PMK, Mr. Ravichandra Ramavanni of the Indian National Congress and Mr. Muruganathan representing the DMK.

Human Rights Defenders State Conference

The Joint Action Committee, formed to protest the false murder case filed against human rights defender Bharathan, is comprised of many organizations, including People's Watch. It was organized by the Human Rights Defenders State Conference to focus on human rights activists and the risks they face. The conference was inaugurated by its convener, Mr. Gopal of the Joint Action Committee on August 12, 2009 at Tirunelveli, Tamil Nadu. Ms. Nimalka Fernando of Platform for Freedom in Colombo, Sri Lanka addressed the forum on behalf of the Human Rights Defenders Conference.

Honorable Justice Mr. H. Suresh, a former judge at the Mumbai High Court, said: "Every person has human rights but we don't realize



their importance. At times we hesitate to struggle for them, hence the need for human rights defenders, NGOs and advocates to defend and protect our rights. It is the obligation of government to protect, recognize and promote human rights but the state has failed to do so."

Mr. M. Bharathan, addressing the gathering, explained: "I have never functioned in solitude but always ensured the solidarity of various organizations for the common cause. The CID department of police has provoked communal riots in Tirunelveli. The police have always impeded the endeavours of human rights defenders but I will never give up. It is important that human rights defenders unite to fight against human rights violations and secure the rights of the people, as well as those of human rights defenders."

Some resolutions were adopted at the conference, and a demonstration was organized to protest the false cases brought against Mr. Bharathan in Tirunelveli.

State level Conference on the rights of P Ds held on 10th December

A state level training program on the rights of the physically disabled persons was conducted in 31 districts of Tamil Nadu from 6th-9th August 2009. The aim of this initiative was to train disabled persons and representatives of various NGOs to establish protective platforms. Nearly 2,350 people, including persons with disabilities, participated in this large-scale program. The training session outlined the rights of the disabled, as well as the legal remedies available in the event of abuses or violations. Among the many participants, 10 people were selected from each district for human rights defenders training. Municipal-level human rights defender programs for people with disabilities was organized in 4 zones of Madurai from August 22nd.

25th, in Salem on November 9th-11th, in Trichy on November 14th-16th and in Villupuram from November 18th-20th. These programs covered 24 districts, 142 taluks and involved 137 people: 109 men and 28 women.

Following these training sessions, a state level conference was held for, the Federation of Human Right Defenders for Disabled Persons on December 18, 2009 at Lakshmi Sundaran Hall in Madurai. Nearly 400 disabled people from 28 districts of Tamil Nadu took part in this conference. In his inaugural address Justice D. Murugesan, from Chennai high court pointed out that: "Governments should make laws and schemes for the protection and promotion of the rights of the disabled. The government should also monitor the effective implementation of these laws."

While discussing the legal aid available to disabled people, he mentioned: "The availability of staff able to offer legal aid to the disabled is imperative. Differently abled people should know their rights and the services available to them. They should be able to bring to court any violation they face." Moreover, he added: "The government should identify persons with disabilities in each district and should enable their development."

The conference highlighted the need to respond to a deficit in the rights of disabled people and empower this neglected community with the formation of a specialized foundation. Thus, the federation was inaugurated during this forum. This conference and the subsequent foundation it engendered is a first in India.

People's Watch initiated and participated in a variety of campaigns and joint projects, including:

- Campaign against Torture
- Campaign on Dalit-Arunthathiar issues
- Campaign against Sumangali Scheme
- Campaign against Child Labour and Child Trafficking
- Campaign on Compulsory and Equal Education
- Campaign against Sex-Selective Abortion
- Campaign against Atomic Power Plant
- Campaign against Tamil Ealam Genocide by Sri Lankan Army
- Joint Action Committee on Justice P.D. Dinakaran issue
- Joint Action Committee on Police Reforms
- Joint Action Council against Violations of Rights of Fisher people
- Joint Action Committee on Irom Sharmila, Manipur
- Human Rights Defenders Forum



CITIZENS FOR HUMAN RIGHTS MOVEMENT

The promotion and protection of human rights is best accomplished at the grassroots level. In order to cultivate the public's awareness of abuses, People's Watch initiated the Citizens for Human Rights Movement (CHRM). People's Watch advocates to establish CHRM units in hundreds of taluks and villages, and as these units grow, they enable citizens to take positive steps to protect human rights in their communities. Although the movement is still in its early stages, it has already become popular in many



Impacts

MONTH	CHRM UNITS FORMED
June 2009	148
July 2009	4
August 2009	16
September 2009	46
October 2009	21
November 2009	35
December 2009	10
January 2010	13
February 2010	21
March 2010	11
Total	325

communities. Individuals across a broad spectrum of society's political parties, movements, castes, religions, trade unions, civil society groups, human rights defenders and others form these CHRM cells. People's Watch provides appropriate leadership training, organizes workshops and refresher courses for human rights defenders, and supports the CHRMs in any way necessary. The CHRM units are seeds of change planted across India that will grow into a more equitable and humane society.

- The campaign and public interest litigation on the fake encounter deaths in Tamil Nadu made the Chief Minister of Tamil Nadu respond to the issue of encounter death.
- All important political parties in the State coming together for the fishermen conference was a notable thing. There were more than 10,000 people from the fishing community gathered together in this conference. The conference and the Public Tribunal thereafter highlighted the sufferings of the fishermen victims by the Sri Lankan navy. The notable impact of this conference is that the Sri Lankan navy attack on fisher folks has reduced to a greater extent. An observatory house has been developed in Rameshwaram in order to monitor the issue and to work for the rights of the fisher people. It is also important to say that Rs.3,00,000/- have been contributed by the fisher people for this conference.
- A very important thing to note that there were contributions of Rs. 4,77,350/- by CHRM members have been invested for their human rights work during this period.
- People with Disabilities (PWDs) were made to give the intimation on human right violations; in some cases they also undertake fact-findings in their respective area.

- Due to our fact-findings and agitations, in most of the cases, concerned police officials were suspended and in some cases the officials were also transferred. For instance, Inspector Thambirajan was suspended in the case of Kannan, Virudhunagar district.
- Through the District level Fact finding training programs more CHRM members were trained and are now undertaking fact-findings. It was the first training program in village areas.
- Some of the resolutions regarding compulsory education, raised in the CHRM Grama Saba meeting on 26th January 2010, have been included in the Samachir Kalvi Program in some Panchayats in Tamil Nadu.
- In Bose's custodial death case at Dindigul, the legal aid conducted enquiry based on our telegram. On our continuous pressure the Judge has forwarded the case to start the enquiry by the Judicial Magistrate.

Challenges

Government agents continue to hinder the prevention, identification, and litigation of human rights abuses. The Police Service that could help strengthen the nation's

human rights culture instead, becomes an obstacle. Police attempt to discourage human rights complainants by threatening victims with false cases or physical harm. These threats are often successful; many victims acquiesce and discontinue their cases. People's Watch staff and CHRM members have also received threats, particularly those working in Vellore and Theni districts. In cases of caste discrimination, dominant caste members have also threatened CHRM organizers.

ACTIVITY	GOAL	ACTUAL
Fact finding by Regional Human Rights Coordinators	180 Cases	266 cases
CHRM activists accompanied by RHRCs	180 cases	763 persons trained
Taluk level General Fact Finding by CHRM members	540 cases	476 cases
District level detailed Fact Finding by CHRM	360 cases	187 cases
Local Intervention in Fact Finding cases.	540 cases	405 cases
Right to Information (RTI) petitions filed	540	449
CHRM Taluk Council Meeting.	130 CHRM Taluks	414 meetings held
CHRM District Council Meeting	26 CHRM Districts	121 meetings held
CHRM State Team meeting.	2 meeting per year	5 meetings held
CHRM State Council Meeting	Once a year	2 meetings held
Study on Primary Health Centre	In all CHRM Districts	26



HUMAN RIGHTS INTERVENTION

Human Rights Intervention aims to make the State accountable for human rights violations committed by its public servants through courts of law, State apparatuses and authorities, and other quasi-judicial forums. Victims of human rights violations and their dependents are our target groups. This program has been implemented in all the 32 districts of Tamil Nadu. The Intervention unit consists of a State Coordinator, 12 Regional Legal Intervention Coordinators (RLIC), two State Law Officers, two legal assistants and a computer assistant.

COMMISSIONS, NATIONAL ORGANIZATIONS, AND COURTS	CASES
Private complaints filed before court	18
Writs, CrI. Petitions, etc. filed before High Court	31
Papers sent to RLO for filing Private complaints	66
Papers sent to follow up the CrI. cases pending before courts	61
RTI applications sent	112
RTI appeals sent	08
RTI responses received	94
Complaints sent to NHRC	108
Complaints sent to SHRC	104
Complaints sent to National Commission for SC, Delhi	75
Complaints sent to National Commission for SC, Chennai	73
Complaints sent to National Commission for Women	53
Complaints sent to State Commission for Women	54
Complaints sent to National Minority Commission	3
Complaints sent to State Minority Commission	3
Complaints sent to National Commission for ST	10

COMMISSIONS, NATIONAL ORGANIZATIONS, AND COURTS	CASES
Communication with Special Rapporteur	70
Communication to UN Special Rapporteur on violence against women	48
National Commission for Protection of Child Rights (NCPCR)	21
Complaints to Govt. Officials	115
Total Reminder sent to HR Commissions and Govt. Officials	1115
Responses received from the Commissions and Officials	502
Legal assistance given	72
Follow up on writs already filed before High Court	66
Pro bono lawyers identified during the period	134
Legal advice given to CHRM	835
RTI applications by RLIC	248
Training programmes on mediation and reconciliation	98
RLIC and RHRC meetings with victims	27

Highlighted Cases

Mabalingam. medical negligence. Tiruvannamalai

The department transferred the doctor and hospital staff concerned and initiated disciplinary action against them.

DEC Tablets Case. Trichy and other districts

Twenty-two people were affected and six people died after consuming DEC tablets designed to treat elephantiasis. Our complaint prompted the NHRC to order Rs. 1,00,000/-

compensation each to the deceased's next of kin and Rs. 10,000/- each to the affected persons. The NHRC has further directed the Tamil Nadu Chief Secretary of Government to provide proof of payment within eight weeks.

Magudeeswaran. police torture. Dindigul

Judgment of acquittal obtained on 27.04.2009 in JM Court No. III, Dindigul in one of the two cases filed by the police against a torture survivor.

Poosarimanf. custodial death. Pudukottai

The police department initiated an inquiry into the actions of the involved officers. Their promotions and annual salary raises have been suspended pending the results of the investigation.

Ralendran and Kasthuri. Dalit atrocities. Thanjavur District

Victims received Rs. 50,000/- in relief payments. Also, the police charged and arrested the perpetrators, who are now remanded.

Sitbiravelu. Tanjore District

The perpetrators were each fined Rs. 1000/-, and the Tanjore District Collector made an initial relief payment of Rs. 6250/- to the victim.

Dhanalakshmi. Dalit atrocities. Cuddalore

The victim received a relief payment of Rs. 25,000/- from the Cuddalore District Collector, and the perpetrators were criminally charged, arrested, and remanded.

Mabalakshmi. attempted rape. Tirudhunagar District

The victim received a relief payment of Rs. 25,000/-. Now the perpetrator is facing the criminal case pending before the court.

Jakkaiyan. caste motivated murder. Tirunelveli

The Madurai Bench of Madras High Court has ordered an additional compensation of Rs. 50,000/- in addition to Rs. 1,50,000/- already paid by the state to the victim's family. The court also ordered the Tirunelveli District Collector to take immediate steps to pay a monthly pension of Rs. 1,000/- to the victim's widow.

Access to Justice through Legal Services Authorities

People's Watch is implementing a Department of Justice Government of India and UNDP project on Access to justice to marginalised people in 10 districts - Gaya and East Champaran (Bihar); Simdega and Gumla (Jharkhand); Subarnapur (Sonepur) and Bolangir (Orissa); Jaipur and Ajmer (Rajasthan); and Allahabad and Sonbhadra (U.P) in five states in the country. Through this project the Legal Services Authority at the district level and state level are being sensitized and made willing to take up human rights violation cases of the poor and the marginalized; legal community will be equipped to offer professional pro-bono services through the Legal Services Authority and the Legal Services Authority will assist the victims in pursuit of their cases before the State Human Rights Commissions. The victims of custodial violence and police torture, caste based atrocities and domestic violence are assisted to get justice with the help of the legal aid system, the judiciary, the law enforcement authorities, the National and State Human Rights Institutions etc.

INSTITUTE OF HUMAN RIGHTS EDUCATION - TAMIL NADU

The Institute of Human Rights Education (IHRE) promotes the ideals of understanding, tolerance, harmony, and peace by educating Indian citizens about their rights and how to best realize and protect them. The Institute believes that, for human rights to be truly valued and defended, children must understand their importance and fragility.

The IHRE began by focusing upon the state of Tamil Nadu and has developed a comprehensive human rights curriculum. The unit continues to foster human rights awareness through educational campaigns and direct outreach to local communities.

School visits

Coordinators visited 2,322 schools in all the project districts. They collected valuable impact stories from students and teachers to identify major obstacles to public education in Tamil Nadu.

Syllabus Training Program

The syllabus for the training program of human rights education teachers was outlined in July and September 2009, for the districts of Sivagangai, Dindigul, Erode and Chennai. The content included 51 training programs to be organized for 2,111 teachers from 1,853 schools. These programs strongly emphasized child rights and the discrimination module. The program's objective was to train teachers on methodology, as well as to give them an opportunity to share their experiences and the impact that human rights education has on children.

The number of programs, teachers and schools involved in the district is outlined below

District	No. of training programs	No. of schools participated	No. of teachers participated
Sivagangai	11	424	424
Erode	13	537	681
Dindigul	12	401	458
Chennai Corp.	04	135	159
ADW schools	10	318	346
Madurai Corp.	01	38	43
Total	51	1853	2111



Summer Training Program for Teachers.

IHRE conducted five programs for HRE teachers and students in the districts of Madurai, Trichy, and Coonor from 5th – 22nd May 2009. The summer training was attended by 170 participants participated from 88 schools. This camp develops skills in interpersonal relations, leadership, and the dramatic arts.

inter camps for IHRE students and teachers

198 students and 98 teachers participated in these camps, which were held simultaneously at schools in Perundurai, Patti Veeran Patti, and Vellore from 27th – 30th December 2009. The camps explored human rights pedagogy for students and teachers, seeking to spread knowledge, inspire innovation, and cultivate leadership skills. Training sessions focused upon social analysis, refusal skills, communication skills, singing and performing arts, and perceiving and understanding discrimination. Students were encouraged to form Human Rights Clubs at their schools to spread awareness and passion for the cause.

Other Educational Programs

- ***IHRE coordinator training:*** Participants lobbied with political parties and the Teachers' Trade Union, among other organizations, inviting them to join the conversation about the right to education. The training was held in Chennai in September 2009.

- Lobbying for Educational Equality: In Devakottai, Kalaiyarkovil, Ilayankudi and Thiruppuvanam blocks in Sivagangai District, the Institute lobbied with 54 political and social organizations in connection with the Central Government's Right to Education Bill and the State Government's Equitable Education Policy. In Madurai district, 65 organizations were elaborately briefed about these two issues.
- Meetings with Educational Institutions: IHRE District coordinators in Dindigul met seven NGOs and met the Vice Chancellor of Mother Teresa University for promoting HRE in schools and colleges. They also met with officials from the government bachelor's degree colleges in Erode to distribute modules and discuss HRE's curriculum.
- Conference on the Right to Education: Twenty-five AEOs of Sivagangai District participated in a training program in Chennai on 26th September, 2009.
- Human Rights Education in Madurai Corporation Schools: A human rights training session was held in

Madurai from 16th-18th November, 2009, and included 38 corporation schools and 43 teachers. Debates on the topics of human rights, discrimination, and the current educational system were also held.

- Irom Sharmila Solidarity Campaign: Five programs were organized in Dindigul, Erode, Kanchipuram and Tirupur.

Achievements

- Dindigul school district allotted school time for HRE classes.
- On observing important days, Children's Day had been celebrated in various HRE schools. The coordinators organized rally competitions encouraging children to exhibit their talents and to fight for a social cause.
- In March 2010 Coordinators and HRE teachers attend Students Summer Camp which was organized by the Rehabilitation Centre for Torture Victims as Facilitators and Resource Persons.

Sample curricula are available at <http://www.pwtn.org/ihretn.html>



INSTITUTE OF HUMAN RIGHTS EDUCATION – NATIONAL

The IHRE's national arm attempts to extend the program's success in Tamil Nadu to other states in India. The program promotes a human rights culture by educating students, parents, teachers, headmasters, and education officials. Today the program benefits 3,25,597 children in 4,500 schools through 5,045 teachers in 17 states: Orissa, West Bengal, Rajasthan, Tripura, Bihar, Gujarat, Chhattisgarh, Andhra Pradesh, Karnataka, Kerala, Maharashtra, Uttar Pradesh, Assam, Arunachal Pradesh, Manipur, Meghalaya and Tamil Nadu.

National Advocacy Lobbying

Consultation of Parliamentarians

IHRE collaborated with the Parliamentarians Forum for Human Rights (PFHR) on 22nd July 2009. Twenty-two parliamentarians from various political parties attended.

State Coordinator Meetings

On 9th April 2009, the state coordinators met to share the experiences and challenges of the respective States and to plan for the upcoming IHRE summer camp for children and teachers. Another meeting took place in Dindigul from 23rd-26th November 2009. The purpose of this meeting was to learn about the proposed Right to Education Act, to review the last six months, and to plan for the next six months.

IHRE Coordinator Orientation

The HRE coordinators orientation program was held at Madurai from 29th – 30th April 2009. New coordinators were introduced to the work and organization of People's Watch; the vision and mission of the organization; the role of the Core Committee and the National and State Advisory Committees; planning, monitoring and evaluation systems;

accounting procedures; reporting procedures; and the design of the upcoming children's camp.

Staff Capacity Building Programme

Staff participated in a workshop on the People Centre Advocacy for DCA Partners. NCAS-PUNE organized the meeting from 18th – 22nd May 2009 in Pune.

Core Committee CC Meeting for National Programs

The CC was held at People's Watch, Madurai on 8th May 2009, 31st August 2009 and 4th February 2010 at Chennai in order to review the national activities and to plan for future follow-ups and new activities.

National Advisory Committee Meeting NAC

The IHRE held its second National Advisory Committee meeting in New Delhi on 29th July, 2009. The meeting was chaired by Dr. Vasanthi Devi, the Chairperson of IHRE, and 12 members participated in the meeting.

International Observer

Dr. Monisha Bajaj, Assistant Professor of Education at Columbia University, USA met students and teachers who completed three years of the programme and also the students who are in the programme in six schools at Karnataka. She has visited nine Scheduled Caste and Scheduled Tribe schools so far in the districts of Jajpur, Mayurbhanj and Khurda. She also interviewed staff members about human rights curriculum formation and teaching.

National Conference on Human Rights Education

The conference took place on 13th - 14th Dec 2009 in Bhubaneswar. The 500 total participants included 300

Human Rights Education students and teachers from Orissa, 100 students and teachers from eight other states, eminent dignitaries from the different parts of the country, print and electronic media members, IHRE officials, NGO leaders and activists, government officials, academics, and jurists participated in the National Conference.

Highlighted State Activities

Andhra Pradesh

- Training of Trainers (ToT) for HRE teachers: 37 teachers and HRE student leaders participated in a three day ToT at Don Bosco Schools in Ramanthapuram from 8th-10th August, 2009.
- Module printing: Human Rights Education AP prepared a module on Discrimination by adapting the West Bengal and Tamil Nadu versions with Andhra Pradesh case studies. 12 thousand copies have been printed: 6500 in Telugu and 4500 in English.

Bihar

- Syllabus training: A syllabus training introducing the Child Rights module was held at ADRI-Patna from 15th – 19th June 2009.
- Curriculum workshop: A two-day curriculum workshop to develop the Discrimination module took place 15th – 16th June 2009.
- Module distribution: 6000 copies of the Child Rights module in Hindi have been dispatched for distribution.

Chhattisgarh

- Facilitator workshop: Eighteen members participated in a two-day workshop on 5th - 6th June 2009.
- IHRE summer camp: The summer camp for students and teachers was held 4th - 8th July 2009 at MAT University, Raipur.

Gujarat

- HRE Teacher orientation training: 30 teachers participated in a four-day school planning and conflict resolution training.
- Children's workshop: A two-day children's workshop was organised at Anand District on 17th & 18th June, 2009. The meeting captured a year of diversity and tolerance education.

Kerala

- Children's summer camp: Forty-two teachers and 62 students attended the third annual summer training programme for the state of Kerala from 24th - 28th April, 2009 in Rajagiri College, Kalamasseri.
- Headmasters orientation: About 350 headmasters participated in six programmes during August and September 2009.
- Teacher training: One hundred and seventy teachers participated in 4 three-day programs during October 2009.
- Meeting with Education Minister: IHRE staff met with Education Minister Sri. M. A. Baby on 16th February 2009 to discuss the visibility of and the government's support for the programme. Follow up meetings continue.

Karnataka

- Summer camp: Thirty teachers and 127 students participated in the training from 22nd - 26th May 2009.
- Teacher's review meeting: Seventy-seven teachers participated in two meetings during January 2010.

Orissa

- Visually impaired students: Several programs to benefit the visually impaired have been developed, including a headmasters' orientation, teacher

training, and creation of Braille educational modules.

- SAHAYOG 2009: 46 teachers and 101 students completed the program, which ran from 18th -22nd May, 2009 and focused upon ending corporal punishment, raising school graduation rates, and preventing civil rights violations in educational settings.
- Syllabus training: Nearly 100 teachers from high schools, ashram schools, and Scheduled Caste and Tribe schools participated in a two-day syllabus training held at Malkanagiri and Koraput from 12th - 16th September 2009.
- Module distribution: 5,000 copies of the Child Rights module and 27,500 of the Discrimination module were printed.

Rajasthan

- Module distribution: 2,950 educational modules were distributed to 26 schools in the month of October 2009.

Tripura

- Syllabus training programme: The two-day programme trained 46 participants on 14th-15th September 2009.
- Module distribution: 639 modules were distributed.

est Bengal

- Summer camp: 38 teachers and 92 students participated in East Medinipur – Digha on 24th - 28th June, 2009.
- Teacher's review meeting: The meeting on 6th February 2010 covered advocacy, government lobbying, and curriculum design.



REHABILITATION CENTRE FOR TORTURE VICTIMS (RCTV)

The RCTV is designed to support victims of torture. The Centre's objectives include providing medical and psychosocial treatment, sheltering and protecting victims of torture who are at risk of further abuses, promoting socio-economic rehabilitation for victims and their families, and offering educational assistance for victims' children.

RCT Mettur Medical Camp

RCTV Mettur conducts a medical camp every Saturday with a professionally qualified doctor and physiotherapist. The camp is held at various locations and covers a wide area. In this reporting period, 4,304 citizens have benefited from the medical camps conducted in the districts of Erode, Salem, the forest areas of Karnataka, and even reaches tribal victims in Kathirimalai – a four-hour trek by the medical team. The common complaints addressed during the camps are physical ailments most typically caused by torture.

Torture Victims							
Gender	0-15	16-25	26-35	36-45	46-60	Above 60	Total
Male	755	212	259	279	365	215	2085
Female	610	198	337	261	301	252	1959
General Persons							
Male	36	11	16	34	38	29	164
Female	24	14	14	13	23	8	96
Total	1425	435	626	587	727	504	4304



Economic Development Programme

The Economic Development Programme for the year 2009 has reached 76 torture survivors in the Mettur region, assisting them with poultry, livestock, and equipment to begin beekeeping. The assistance has helped reestablish the livelihoods of these families.

Educational assistance

The assistance provided this year has reached 378 students; they range from the first standard to postgraduate students. Of this, 43 are direct victims and 335 students are victims' children. The table below provides an overall picture.

Female	Male	Victim	Victim family	Religion			Caste			
				Hindu	Muslim	Christian	SC	ST	Others	All
172	206	43	335	358	6	14	71	87	220	378

Mindfulness Based Trauma Therapy

A culturally appropriate program combining meditation, yoga, safety and containment skills, and psycho-education on trauma and its effects was created to address both chronic physical and psychological pain of the torture survivors. The group started in Mettur with 8 volunteers who attended 7 weekly sessions of 2 hours each with a combination of daily "homework" to practice the learned skills.

Examining the Centre's Effectiveness

In January 2010, the Centre examined its own effectiveness with the assistance of three social work students. A questionnaire was prepared to analyze the out put and impact of the program. The students met with 56% of the Centre's beneficiaries and confirmed that the Centre's support is a great help to torture victims.

RCT Madurai

Mindfulness Based Trauma Therapy

A therapy group parallel to the one at RCTV Mettur was initiated in Madurai and is being administered to those

staying in the RCTV. A trauma manual was compiled with the help of Ms. Leslie and Dr. Vincent Paulraj and is being printed.

Helpline

The round-the-clock People’s Watch Helpline takes up cases of domestic violence, matrimonial disputes and other related cases like dowry harassment, sexual harassment, untouchability, caste clashes, illegal detention, and corporal punishment. Affected parties can call the Helpline for immediate legal counsel and assistance; if appropriate, People’s Watch will conduct fact-findings and register complaints with the concerned authorities.

Other Activities

Rehabilitation for Denotified communities

People’s Watch began an initiative to help rehabilitate these communities the denotified Kal Ottar and the Kuruvas communities. A working group has been initiated and has submitted a report to the Judicial Registrar of the High Court Bench at Madurai as well as a petition to the Madurai Commissioner of Police. Efforts are being made to include the district administration and the judiciary as cooperating partners.

Outreach programmes

In the month of September, the Outreach programme reached out to several institutions and helped many young women.

Mediation centre

Sometimes, People’s Watch is able to settle complainants’ cases through alternative dispute resolution method. This results in speedy justice and is especially helpful in cases of matrimonial disputes and other issues affecting women.

Type of cases	Gender	
	Male	Female
Police Torture	61	60
Domestic violence	2	15
Matrimonial	1	2
Caste Discrimination	10	2
Others	29	27
Sub Total	103	106
Grand Total	209	



MONITORING HUMAN RIGHTS INSTITUTIONS

The program aims to improve the functioning of the numerous state and national human rights institutions. Staff members monitor the institutions by documenting their actions with Right to Information Act requests and by lobbying for policy changes.

Meetings

The unit held nine meetings to gather general observations and experiences of organizations and individuals with national and state human rights commissions. 282 participants agreed to monitor various institutions, and a forum was established to ensure the exertion of constant pressure on the commissions from all over the country.



Date	State	Venue	Holding Organization	Number of participants
4 November 2009	Karnataka	SCM House, Mission Road, Bangalore	SICHREM	32
10 November 2009	Rajasthan	Hotel Vasco, Jaipur	SAMEEKSHA	51
14 November 2009	Orissa	CYSD, Bhubaneswar	People's Watch	57
15 November 2009	Bihar	Seva Kendra, Patna	DASHRA	29
1 December 2009	Kerala	AICUF Centre, Thiruvananthapuram	SICHREM & RIGHTS	21
14 December 2009	Assam	Bosco Niwas Centre, Ulubari, Guwahati	PRAHAR	23
15 December 2009	Manipur	Imphal, Manipur	Human Rights Alert	19
26 January 2010	Tamil Nadu	Office of Action Aid in Shenoy Nagar, Chennai	People's Watch	20
30 January 2010	Tamil Nadu	People's Watch headquarters, Madurai	People's Watch	30

Other Activities

NHRI Survey

A study on the status of national human rights institutions in India is underway, and NGOs and individuals have been sent questionnaires and invited to participate in the study. The unit began receiving responses in December 2009.

RTI Responses

The information from 101 RTI requests has been compiled. Some of the relevant institutional details examined were: allocation of funds, appointment committees, number of cases handled, complaint handling mechanisms, transmission of complaints, general functions and activities, research projects, annual reports, ratification, UN affiliation, and case disposal. The information is being compiled towards publishing of a report on the NHRIs in India.

Impact

- The persistent and consistent applications for information have made the commissions realize the gaps in their functioning.
- The non adherence of the Commissions to the Paris Principles have been exposed
- The AINNI forum (All India Network of NGOs and Individuals working with National Human Rights Institutions) has been established, which will exert nationwide pressure on the commissions to function as per their mandate in the future.

HUMAN RIGHTS DEFENDERS DESK

People's Watch established a national Human Rights Defenders Desk in December 2008. CORDAID and the Royal Netherlands Embassy (RNE) fund the initiative.

Activities & Impact

- Participatory Learning Workshop on Rights and Responsibilities of Human Rights Defenders: Thirty-three participants from the states of Tamil Nadu, Kerala, Karnataka, Andhra Pradesh, Orissa, West Bengal, Assam and Manipur were trained in this program, and they committed to conduct 13 similar training programs in their respective states.
- Guidebook for Human Rights Defenders: The unit prepared, printed and used this manual in the Participatory Learning Workshop on Rights and Responsibilities of Human Rights Defenders.
- Regional Training: People's Watch, SICHREM, and ANVESHI jointly organized a training for the Bangalore Workshop on the 27th and 28th of March 2010 at Kottayam for human rights defenders in South Kerala.
- UDHR booklets: Tamil, English, Hindi, and Kannada versions have been printed and disseminated in meetings and training programs and in schools through the IHRE.
- UDHR posters: Tamil, English, Hindi, Kannada, Malayalam, Bengali, Gujarati and Telugu versions were printed and disseminated in schools through the IHRE.
- Urgent Appeals: The unit submitted 279 cases of human rights violations – including threats to, intimidation of, and attacks on human rights defenders – to human rights commissions and other relevant authorities. Sources of content for the appeals were from the field, other organizations



in India and international groups like OMCT (World Organization against Torture), AHRC (Asian Human Rights Commission) and Frontline Defenders. One case has produced financial aid and support for the HRD at-risk and in seven cases, the complaint prompted the authorities to take action.

- This activity in the program has provided a sense of solidarity to the HRDs, individuals, and organizations in question and has made the state and national commissions aware of and more willing to address the issues facing defenders.

Month	No. of Cases
April	42
May	32
June	36
July	42
August	33
September	24
October	35
November	38
December	26
January	28
February	17
March	36

FOLLOW UP OF THE NATIONAL PROJECT ON PREVENTING TORTURE

The follow up action conducts torture case litigation in seven states (Andhra Pradesh, Bihar, Karnataka, Kerala, Orissa, Rajasthan and Uttar Pradesh). Advocates file complaints to the administrative authorities, human rights institutions, and courts. They also send Right to Information Act (RTI) requests and frequently remind the HRIs of their mandates and obligations.

Case Particulars	AP	BH	KA	KL	OR	RA	UP	Total
Cases taken for follow-up with courts, commissions & authorities	44	93	145	110	21	89	94	596
Cases followed up only in court	4	56	30	14	6	52	50	212
New cases taken for intervention	-	-	59	10	2	58	16	145
New torture cases filed in court	-	-	7	2	2	22	0	33

AP – Andhra Pradesh; BH – Bihar; KA – Karnataka; KL – Kerala; OR – Orissa; RA – Rajasthan; UP – Uttar Pradesh.

Details of follow up with authorities institutions

Case Particulars	AP	BH	KA	KL	OR	RA	UP	Total
Cases pursued	44	28	145	160	12	138	44	571
Complaints to District level Authorities	-	16	51	20	12	174	19	292
Complaints to State level Authorities	-	8	149	10	7	232	0	406
Complaints to State level Institutions	40	4	90	5	11	6	4	160
Complaints to National level Institutions	-	5	6	0	2	6	4	23
Reminders to District level Authorities	-	48	7	5	5	120	11	196
Reminders to State level Authorities	-	22	13	3	7	160	0	205
Reminders to State level Institutions	-	14	8	2	3	8	14	49
Reminders to National level Institutions	-	10	2	0	0	8	17	37
RTI's sent	-	22	16	26	1	11	3	79
Responses Received	-	14	3	22	3	15	0	57

AP – Andhra Pradesh; BH – Bihar; KA – Karnataka; KL – Kerala; OR – Orissa; RA – Rajasthan; UP – Uttar Pradesh.



Selected Cases

Karnataka

- Case of Ramesh, illegal detention and torture by Bethmangala Police: On 25th June, 2009, the Karnataka State Human Rights Commission (KSHRC) ordered disciplinary action against the head constables and awarded Rs. 25000/- to parents of the victim Ramesh and instructed Karnataka Principal Secretary to pay the same within a month. It also requested a report on the disciplinary action within six months.
- Case of Satish Kumar, illegal detention and police torture: The KSHRC raided the police station and released him. NPPT filed a successful bail application in the court.
- Case of Kadiyam, custodial death: The High Court admitted the case where charge sheet filed against seven policemen after a Core of Detectives inquiry and called for entire case records.
- Case of Prem Kumar, illegal detention and police torture: Responding to NPPTI's complaint, the SHRC recommended compensation of 50,000/- and the NHRC recommended compensation of 20,000/-.
- Case of Tara (M D Nagaratna), abduction: A writ of habeas corpus was filed to the fourth respondent,

Dayanand, demanding production of petitioner's daughter, Tara, who had been missing since 6th January, 2007. Mysore police had been conspiring with Dayanand. Tara returned home in September 2009, and Dayanand has been arrested and charged with kidnapping.

- Case of Ashriya D/o Khaleel Ahamad, abduction: Ahamad's nine-year-old girl was kidnapped and illegally detained by Mahadevaiah with the support of Bangarpet Police Station. An interim order has been passed that allows Ahamad to see his child every Saturday.

Kerala

- Case of Hafees, police torture: SHRC recommended filing charges against the Deputy Superintendent of Police (DSP), Sub Inspector (SI), and Assistant Sub-Inspector.
- Case of Ashokan, police torture: SHRC ordered Rs. 5,000/- compensation for the victim paid by the concerned SI.
- Case of Baiju, police torture: SHRC ordered Rs. 10,000/- compensation for the victim and also recommended departmental action against the concerned SI and four constables.
- Case of Advocate Gireesh Kumar, Police torture: SHRC recommended departmental action against the SI and Head Constable.
- Case of Aromal, custodial death: NPPTI-related advocacy prompted an inquiry by the Judicial Magistrate. This inquiry led to the judicial magistrate inquiry becoming the common practice in the Pathanamthitta District.

Uttar Pradesh

- Case of Sanjay Kumar Singh, fake encounter: On the direction of the High Court, a First Information Report(FIR) was filed against 12 police personnel. The investigation is in progress.
- Case of Smt. Rabari, attempted rape by police personnel: A constable was suspended and charged, and the case is pending in the court for trial. The victim received compensation of Rs. 6,250/-.
- Case of Kaju: The case and notice filed by the police under the U.P. Goonda Control Act has been rejected by ADM Law and Administration and found illegal.

Tamil Nadu

- Case of Manalmedu Shankar, encounter death: The NHRC directed the Public Information Officer to provide the Information immediately confirming that our contention was correct
- Case of Bomb Balaji, encounter: When the Hon. Chairperson of the NHRC visited People's Watch, we prepared a complaint and presented it before him. As a result, the perpetrator was immediately transferred and departmental action has been initiated.
- Case of Magudeeswaran, police torture: Judgment of acquittal obtained in Dindigul Judicial Magistrate Court in one of the two cases filed by the police against him.
- Case of Ravi, police torture: SHRC has awarded Rs. 15,000/- compensation to the victim.

Rajasthan

- Cases of Ikramuddin, Manju Devi, Shanti Devi, Kamla Devi, and Sardar Singh, police torture: The court accepted these cases and issued warrants against perpetrators.

Other Activities

In 2008, People's Watch organized a National Consultation on a proposed Prevention of Torture Bill. The Asian Centre for Human Rights organized another National Consultation in 2009 and produced a draft of the bill. The principles and concerns raised at the first Consultation were preserved and reflected in the ACHR's draft bill.

Progressive Changes in Prone States

Bihar

- There has been a dramatic decrease in police encounter deaths in the target districts Nalanda, Nawada, Bhojpur, and Patna.

- More victims are approaching the Bihar Human Rights Commission with complaints of police torture under the support of the NPPT, and the SHRC has responded to this pressure by taking action in these cases.
- The judicial system has begun scrutinizing the actions of police personnel and disciplining them when appropriate.

Kerala

- Instances of illegal detention, custodial torture, and custodial death are decreasing, and illegal detainees are released quickly.

Karnataka

- Victims are gaining the confidence and courage to speak publicly about their suffering.
- Illegal detention and police torture have decreased, as officers know that the NPPT will investigate.



DOCUMENTATION CENTRE

The Documentation Centre follows national and global human rights news and collects information of interest to citizens. The Centre's objective is to use media to influence public opinion and spread the human rights awareness message.

News Collection and Classification

- Centre staff processed material from a large number of periodicals in each month: 35 hard copy magazines, 10 online magazines, and four law journals, as well as a handful of daily publications.
- 80 different periodicals from the 2008-2009 year were bound and displayed on shelves for ready reference.
- 431 reference books, 81 legal books, and 47 informational CDs were purchased.
- 1,15,000 news cuttings were scanned from Mar 21st 2009 to Mar 5th 2010, including stories on encounter deaths, custodial deaths, child abuse, women's rights and Dalit rights.
- The magazine database is now available on the website.

Books

- 85 new books acquired by the DC were displayed on the 31st of July 2009 and 120 New Books on the 29th of January 2010.
- Six new book reviews were conducted: Sedal; Paliyaai Purindu Kolvom; Gnanigalin Thottam; Meel Konam; Koola Madhari; and Penn Maiya Sirukathaigal.

Best Practices

- MNA and HRI units used 2003 – 2010 encounter news to file a public interest litigation on Encounter Deaths.
- Compiled articles for publication in the People's Watch monthly magazine, *Kangani*.

Beneficiaries

- DC staff visit to Madurai Colleges, Madurai Kamaraj University and Madurai Bar Association

to propagate the use of the available resources in DC by students, researchers, Lecturers and Advocates.

- A two-day documentation training was offered to Ms. Sharmila, staff of an NGO Social Awareness Society for Youth(SASY) in February, 2010.
- Media persons collected the documented news articles on specific issues to publish in their magazines.
- Sivakasi explosion: Theekathir reporter Mr. Kavitha Kumar visited the Centre to collect media coverage of the blast and later published an article in Theekathir, on 14th July, 2009.
- Child trafficking: Information and 2008 – 2009 news coverage on the issue were given to the Indian Express.
- Violence against women and children: News items from 2006 to June 2009 were given to Mr. Mahalingam, reporter for India Today.
- Encounter deaths: News clippings from 2006 to 2009 were given to Times of India reporter Ms. Padmini.
- Encounter deaths: Information was given to the Indian Express-Chennai, who published an article on 10th August, 2009.
- Encounter deaths: Articles were sent to a Dinamani reporter who published the article, "Encounter Sarchaigal" on 4th March 2010.
- Dalit Land Rights: News/Articles sent to Mr. Kavitha Kumar, a Theekathir newspaper reporter, via e-mail, providing the foundation for the article "Suraiyadapadum Panchami Nilangal" published in Theekathir on 13th March, 2010 and several articles about Dalit Panchayat leaders published in Keetru.com.
- The Centre loaned 1240 books, CDs, and other documents, and 1803 researchers, lecturers, college and law students, advocates, media staff, NGOs, and the general public utilised the Centre.

PUBLIC RELATIONS

People's Watch has launched an intensive, targeted media campaign that uses a variety of methods to enhance public interest, awareness and outrage on human rights issues.

Important District Level Press Meetings

Event	Date
Hunger strike by Chennai women's groups supporting Sri Lankan Tamils	15 April 2009
Villupuram Dist. Advocacy Lobbying	2 June 2009
Nagapattinam Dist. Advocacy Lobbying	15 June 2009
CHRM 1 st State Council Meeting at Kodaikanal	21 June 2009
Conference on the Rights of Fishermen	6 July 2009
Condemnation of Nellore Police for filing false cases against Mr. Bharathan, HRD	8 July 2009
HRD Training Program for People with Disabilities	6 August 2009
Human Rights Defenders state conference at Tirunelveli	12 August 2009
Meeting on the Police Bill 2008 in Chennai	20 August 2009
Attack on the Fishermen by Sri Lankan Navy	17 September 2009
Justice P.D. Dinakaran issue - Mr. Henri Tiphagne & Mr. Ossie Fernandes addressed the press at Chennai	26 September 2009
Inauguration of Campaign against Death Penalty	10 October 2009
Inaugural of Mediation & Counseling Center at PW - Justice Akbar Ali & Mr. Henri Tiphagne addressed the press	26 October 2009
Muscular Dystrophy foundation Inauguration Programme. arranged Press Meet and special interview with Mr. Louis	1 November 2009
Inauguration of Human Rights Education in Madurai Corporation schools	5 November 2009
POSCO Campaign Press Meet	12 November 2009
Joint Action Committee on Fishermen's Rights Press meet	13 November 2009
Delivery Ceremony of the Testimonial Therapy Training	4 December 2009
Mediation Training Programme at Notchi Odaipatty, Dindugal	12 December 2009
HR Day celebration at Lady Doak College	15 December 2009
Karupe custodial death case at Ramnad	20 January 2010
Chennai Encounter Death	17 February 2010
Runaway Children's Workshop	26 February 2010
Dindigul Dist. Mettur Bose Custodial Death	1 March 2010

Important State Level Press Meetings

Event	Date
State Level Conference on Genocide of Sri Lankan Tamils at Madurai	11.08.09 & 13.08.09
State level seminar on common educational system - Dr. Devasahayam, Dr. Vasanthi Devi, Justice Rama Subramaniam, G.K. Mani, M.L.A addressed the press at Chennai	26.09.09
Cultural Yathra of Tamil Nadu environment council	12.10.09
State Conference at Rameswaram on Fishermen issue	11.12.09
PWDs State Conference	18.12.09
Do not use Human Rights Word in your Organisation – Press Meet	19.01.10

Discussion Forums Organized

- Common Education System, 22nd September 2009
- The Need for an Independent Judiciary, 12th October 2009
- Solidarity on the Manipur Campaign for Irom Sharmila, 2nd November 2009.
- The Libran Commission Report, 10th December 2009.
- Implementation of SC/ST Act, 28th January 2010
- Women Involved in Social Work & the Challenges They Face, 19th March 2010.

Compilation of HR violation news

The Public Relations unit has been widely disseminating a report of all human rights violations that we have been informed about through various sources, including individuals, newspapers, television, civil society, etc., to all political parties, officials, NGOs, media, and many others in Tamil Nadu on weekly basis. On the basis of these reports, a debate was raised in the Tamil Nadu Legislative Assembly and the issue of custodial death was discussed in detail. Notably, there was a large discrepancy in the amount of reported custodial deaths that had occurred in Tamil Nadu in recent years. The report of People's Watch recorded 44

deaths in the past 4 years, compared to only 14 custodial deaths documented by the Tamil Nadu government. Noting the lack of accurate records and proper investigation in aftermath of these unlawful deaths, People's Watch demanded that judicial inquiries be conducted immediately after death of an individual in police custody. As a result of these discussions, the Deputy CM issued an order that from now on in cases of suspected custodial death, including deaths during police encounters, an inquiry must be conducted by a District Revenue Officer, rather than the standard inquiry by the Revenue Divisional Officer.

Achievements

- Wide awareness on human rights issues among public through media
- Government pressurized for immediate action/ intervention on human rights issues
- Daily SMS messages on human rights violations send information to 700 members, including press, NGOs, and political parties
- Our article on, "Human Rights Violations on Press People", has created a hope among press that PW would raise their voice for them. It also strengthens the relationship between the media and PW
- Five documentary films were released during this period,
 - CHRM Documentary
 - People's Watch programs in the last year – Released in CCC meeting
 - Documentary film of SUDHANTHRA and the other on Sangamam, 2010
- HR related articles and write-ups have come-up in the Editorial Column in dailies (The Hindu, Indian Express, Dinamani, Theekathir & Janasakthi)
- Dailies like Theekathir, Janasakthi, Tamilosai publishing PW's write-ups on human rights issues

- Kumudam reporter publishing PW's report every week
- Weeklies like Junior Vikadan, Nakkeeran, Tamilagaarasiyal, Tamilan Express are in frequent contact with PW for information on human rights issues
- Wide coverage of HR stories in electronic media like Makkal TV, Jaya TV, G Tamil TV, Polymer TV & NDTV
- Wide coverage of Dalit issues and police atrocities in Indian Express, Hindu & Theekadir
- PW's press meet & press releases published in 658 media (dailies & weeklies)
- PW's news released/telecasted in 166 channels in electronic media
- ED's special interview on various HR issues published in 36 dailies, weeklies, monthlies
- 21 interviews of other staff members were published

Committee of Concerned Citizens (CCC)

Establishing the accountability and the transparency of the organization, the Public Relations Unit – along with the general administration department of the organization – has organized 7 meetings during this period. The meeting held on 19th September at Madurai was the annual meeting. Another meeting of CCC was held in Chennai for the first time in the month of February 2010.



PUBLICATIONS

Books Published

Karuppi and a book about the Scheduled Castes and Scheduled Tribes were published. Also, five books were published focusing on human rights issues; they were: Custodial Death, Corporal Punishment, Encounter Death, Panchayat Women Leaders, and Paulo Freire. In total, People's Watch grossed Rs. 1,09,975 on book sales.

Kangani Monthly Magazine

Kangani, the monthly publication of People's Watch, published issues on the following topics: Elections, Corporal Punishment, Ealam Issues, Maoists in West Bengal, Election Boycotts, Human Rights Violations in Sri Lanka, Common Education System, Irom Sharmila, Babri Masjid, Global Warming, SC/ST Act – 20 years, Encounter deaths, Reservation for Women Policies, and Maoist Atrocities. *Kangani's* current monthly circulation is over 200 customers.

Coverage in Periodicals

- "Conference of Rights of Fishermen" published in *Kangani*
- "Human Rights Violations against People with Disabilities" published in *Theekkathir Daily*
- "Human Rights Defenders" published in *Kangani*
- "The State Level Conference on Genocide of Sri Lankan Tamils" published in *Kangani*
- "CHRM State Council" published in *Kangani*
- "Police Reforms – 2008" published in *Kumutham Reporter Weekly*
- "The IHRE's Seminar on the Common Education System" published in *Kangani*
- "Human Rights and Press Reporters" published in *Tamil Osai Daily*
- "Fishermen Conference" published in *Kangani*

- "Prisoners' Rights" in *Kangani*
- "Ten years of Tamil Nadu Police and Dalit Violations" published in *Janasakthi*
- Published 8 issues of *Suvadugal* newsletter of CHRM for the month from April 2009 to March 2010
- Ms. Nimalka Fernando speech on the Sri Lankan Tamil livelihood conference compiled by Mr. M.J. Prabakar was published
- Grama Saba Meeting – written by Prof. Palanidurai and compiled by Mr. M.J. Prabakar was published by CHRM

Results

- Students, teachers, libraries, social activists, and journalists have benefited from our publications. Most of them used our publications for their research and studies.
- Readers became more educated about human rights issues, laws and human rights violence in and around them, and they are sending letters and mails regarding the human rights violations and experiences.
- Moreover, our publication/book sale was increased in all the book fairs.
 - Sale of Books Rs.1,23,494 in this period.
 - 210 New Subscriptions for *Kangani* magazine



INTERNSHIPS

Interns trained during this period

Month	Number of interns	
	Indian	International
April	5	3
May	25	3
June	17	4
July	10	5
August	5	4
September	4	7
October	4	8
November	3	8
December	0	8
Jan	4	8
Feb	3	6
March	2	6
Total	82	70

Highlighted Tasks accomplished by International Interns

People's Watch receives interns from within India and from around the world. Interns are highly involved in the organization's work, and among other things, they:

- Worked on the publication of *The Citizens Handbook on National Human Rights Institutions* in India
- Coauthored a field work manual for human rights students of the M.A. Human Rights course
- Trained staff on psychotherapy counseling
- Prepared a manual for trauma caregivers on yoga.
- Edited and helped submit cases to the Special Rapporteur
- Filed corporal punishment cases for submission to the U.N.
- Developed templates for complaints to various human rights organizations
- Verified responses to requests under the Right to Information Act
- Wrote two short biographical stories on torture survivors
- Translated the website, the first HRI module on Child rights, and several books into German
- Researched corporal punishment in the international legal frame work
- Observed NHRIs in Karnataka, Rajasthan, Orissa, Bihar, and Kerala and compiled a report on their effectiveness
- Facilitated a series of Mediation Training program.
- Contributed to the manual scavenging report
- Participated in the Fishermen's conference at Rameshwaram
- Attended the IHRE conference at Orissa
- Prepared a chart displaying the status of the organization's complaints to various commissions and courts
- Worked on overviews of the various thematic NHRI's in India to be sent to external commentators
- Assisted in the preparation of the public interest litigation on encounter deaths
- Prepared an urgent appeal to the Special Rapporteur on Human Rights Defenders in the case of Ayyappan
- Participated in a ten-day fact finding training and laid the foundation for a manual on fact finding
- Helped in the reporting of a summer camp held at Tirupattur for victim children.
- Assisted in the writing of a national human rights institution project conducted at the global level with special emphasis on the America/Asia Pacific Section

- Edited the Newsletters for People's Watch for months – June – Dec 2009 and Jan – March 2010
- Developed handbook on ways children could celebrate important international human rights days and festivals

Highlighted Tasks Accomplished by National Interns

- Volunteered at the Sangamams of 2009 and 2010, camps attended by nearly 1000 victim children in total.
- Input sessions on monitoring, the SC/ST Act and its implementation, the RTI and experiences of advocacy and lobbying.
- Helped create a data base to assist the Human Rights Intervention Unit
- Learned the standards of fact finding and report writing and received field exposure
- An intern assisted the CHRM unit in the logistics and administrative responsibilities and participated in the training programmes. He recorded intimations and did a few fact-findings.
- Researched on income generation activities for victims at RCTV and taught victims how to make paper bags and candles
- Collected information about abuses against fishermen
- Edited the impact stories on human rights on the lives of students
- Designed the human rights education syllabus and collected materials for chapters on Citizenship, Education, Democracy, Individual and Society, Fundamental Rights, Diversity, Equality, Parliament, and the Judiciary, among others
- Compiled data from RTI responses on the SC/ST Prevention Atrocities Act for the districts for Dindigul, Madurai, Cuddalore, Tirunelveli, Tiruvannamalai, Theni, Virudhunagar, Tuticorin, Kanyakumari and Pudukottai

- Designed a PW online event calendar for all HOD's and Directors.
- Additional functionalities in Monitoring and Intervention database for report generation
- Received training and participated in discussions on the following academic topics:
 - **Social and political crisis in colonial India – understanding the impact of colonialism**
 - Various dimensions of anti-colonial struggle. Mapping the emergence of a Nation
 - Political parties: ideologies and organizations
 - Political concepts: Globalization, Development, Communalism and Secularism

Workshop on mediation Conciliation Organized by People's arch

Date	Venue	No. of Preparation meeting	Beneficiaries	Total No. of participants
06.01.10	Vellore	2 meetings for all mediation training with ED, Mr. Saji, Ms. Laura, Mr. Pradeep and Adv. Ramesh	Advocates	61
08.01.10	Villupuram	Do	Advocates	27
11.01.10	Salem	Do	Advocates	40
12.01.10	Coimbatore	Do	Advocates	74
17.01.10	Madurai	Do	Advocates	34
20.01.10	Trichy	Do	Advocates	40
21.01.10	Thirunelveli	Do	Advocates	43
23.01.10	Chennai	Do	Advocates	36
Total				355



HUMAN RESOURCES REPORT

Summary

- New Appointments - 40
- Internal Transfers – 17
- Additional Responsibilities - 6
- Resignations - 27

DIRECTORS	
Mr. Henri Tiphagne	Executive Director
Mr. Saji Thomas	Director, Programs
Ms. Veena Shankar	Director, Finance & Administration
Mr. K. Senthilathiban	Consultant Director (HRD)
Mr. M. Louis	Consultant, Special Projects

MONITORING, NETWORKING & ADVOCACY (MNA)	
Mr. C.J. Rajan	Senior Program Coordinator
Mr. G. Ganesan	State Coordinator
Dr. Arulraj	Regional Advisor, CHRM Training
Mr. Amaladass	Regional Advisor, CHRM Training
Mr. B. Shanmugavelu	State Headquarters Secretary, CHRM
Ms. S. Palaniammal	State Human Rights Monitoring Officer
Mr. O. Anand Kumar	Human Rights Monitoring Officer & Senior RHRC, Sivagangai & Ramnad
Mr. S. Baskar	Senior RHRC, Vellore & Tiruvannamalai
Mr. S. Ganesan	Senior RHRC, Kanyakumari & Nellai
Mr. K. Muniaraj	RHRC, Thoothukudi & Virudhunagar
Mr. E. Satish Raj Kumar	RHRC, Theni, Dindigul, & Madurai
Mr. G. Thirumugam	Junior RHRC, Nagai & Tiruvarur
Ms. N. Meenakshi	Junior RHRC, Karur & Perambalur
Mr. K.P. Senthiraja	Junior RHRC, Krishnagiri & Dharmapuri
Mr. A. Jeyaraman	Junior RHRC, Villupuram & Cuddalore
Mr. Perumal	Junior RHRC, Tirupur & Erode
Mr. Prabakaran	Junior RHRC, Trichy & Pudukottai
Mr. P.G. Vidyasagar	Junior RHRC, Salem & Namakkal
Mr. Senthilmurugan	Junior RHRC, Tanjore & Ariyalur
Mr. Antony Peter	Junior RHRC, Thiruvallur & Kanjipuram
Mr. S. John @ Arivasu	RHRC, Chennai & Chennai Liaison Officer
Ms. Vasantharani	Program & Training Associate
Ms. T. Lavanya	Headquarters Assistant – CHRM
Mr. S. Jisthi Mohammed	District Human Rights Monitor, Kanyakumari
Mr. V. Mahendran	District Human Rights Monitor, Tirunelveli
Mr. P. Sekar	District Human Rights Monitor, Tiruvannamalai
Mr. M. Venkatesan	District Human Rights Monitor, Vellore
Mr. S. Janarthanan	Computer Assistant
Mr. Prakasam	Translator

HUMAN RIGHTS INTERVENTION	
Mr. S. Martin	Senior Program Coordinator
Mr. A. John Vincent	State Law Officer
Mr. M. Panneer Selvam	State Law Officer
Mr. R. Nikkolaus	Regional Legal Intervention Coordinator, Tirunelveli
Mr. K. Kalidasan	Regional Legal Intervention Coordinator, Nagapattinam
Mr. S.J. Sheik Ibrahim	Regional Legal Intervention Coordinator, Ramnad
Mr. P. Murugesan	Regional Legal Intervention Coordinator, Vellore
Mr. K. Murali Babu	Regional Legal Intervention Coordinator, Chennai
Mr. K.V. Mathiazhagan	Regional Law Officer, Pudhukottai
Mr. S. Angayarkanni	Senior Legal Assistant
Mr. R. Kumarasamy	Senior Legal Assistant
Mr. Vallarasu	Court Clerk

SUDHANTHRA REHABILITATION CENTRE FOR TORTURE VICTIMS & HELPLINE	
Ms. Cynthia Tiphagne	Honorary Mentor
Mr. J. Pradeep Solomon Raj	Program Coordinator
Dr. Vincent Paulraj	Clinical Psychologist
Mr. C. Ramesh	Legal Consultant
Mr. M.S. Susai	Legal Assistant, Help Line
Ms. Jeyasudha	Assistant Coordinator, Helpline
Mr. A. Aruldass	Senior Field Coordinator, RCTV Mettur
Dr. Ramesh Kumar	Doctor
Mr. P. Thirumurugan	Physiotherapist
Mr. Mani @ Kulandhai Samy	Community Organizer
Mr. A. Murugesan	Community Organizer
Mr. Jeevabarathy	Community Organizer
Mr. Madurai Veeran	Watchman, Madurai
Mr. C. Palaniappan	Watchman, Mettur

DOCUMENTATION CENTRE	
Ms. N. Mehari Nigar	Librarian
Ms. J. Stella Maragathamani	Library Assistant
Mr. S. Senthil Kumar	Library Assistant

PUBLICATION UNIT	
Mr. S.Panneerselvam	<i>Senior Program Secretary</i>

PUBLIC RELATIONS UNIT	
Mr. M.J.Prabakar	<i>Public Relations Officer</i>
Mr. Loganathan	<i>Media Assistant</i>

DISABILITY RIGHTS	
Mr. S. Greeshkumar	<i>Project Coordinator</i>

INSTITUTE OF HUMAN RIGHTS EDUCATION	
Dr. V. Vasanthi Devi	<i>Chairperson</i>
Dr. I. Devasahayam	<i>Director</i>
Mr. R. Thirunavukkarasu	<i>Associate Director, Curriculum Development and Training</i>
Ms. Margaret Sampath	<i>National Coordinator, IHRE</i>
Mr. S. Maria Soosai	<i>Program Secretary, IHRE</i>
Ms. Rukmani	<i>Secretary to the Chairperson & Chennai Liaison Officer</i>
Mr. Pradipta Nayak	<i>State Coordinator, Orissa</i>
Ms. Rajshree Mohanty	<i>Zone Coordinator, Orissa</i>
Mr. Nirmal Kumar Bagh	<i>Zone Coordinator, Koraput</i>
Mr. Dinesh Rout	<i>Central Zone Coordinator</i>
Ms. Suchismita Mahapatra	<i>Sambalpur Zone Coordinator</i>
Mr. Atala Pattnaik	<i>Berhampur Zone Coordinator</i>
Ms. Nameeta Mahapatra	<i>Office Associate, Orissa</i>
Ms. Archana Sharma	<i>State Coordinator – Rajasthan</i>
Ms. Margaret Sampath	<i>State Coordinator – Karnataka</i>
Mr. S.V. Srinivasa	<i>Associate Coordinator - Karnataka</i>
Ms. Neelanjana Ganguly	<i>State Coordinator - Chattisgarh</i>
Mr. Harendra Kumar	<i>Office Assistant – Chattisgarh</i>
Mr. Tapan Modak	<i>State Coordinator - Tripura</i>
Ms. Christine Gupta	<i>State Coordinator - West Bengal</i>
Mr. Venkata Rao	<i>State Coordinator – Andhra Pradesh</i>
Mr. Akhilesh Kumar	<i>State Coordinator – Bihar</i>
Mr. V.J. Aji Kumar	<i>Associate State Coordinator - Kerala</i>
Mr. T.A. Thomas	<i>Associate State Coordinator - Kerala</i>
Mr. Edward Thma	<i>State Coordinator – North East</i>
Mr. L. Bernat	<i>State Coordinator - Tamil Nadu</i>
Ms. T. Umarani	<i>Program Assistant – HQ</i>
Ms. M.A. Booma	<i>Zonal Coordinator – Villupuram (ADW Schools)</i>
Mr. J. Shiyam Sundar	<i>Zonal Coordinator – Chennai (ADW Schools)</i>
Ms. S. Uma Maheswari	<i>Zonal Coordinator – Trichy (ADW Schools)</i>
Mr. P. Chellapandi	<i>Zonal Coordinator – Madurai (ADW Schools)</i>

NATIONAL PROJECT ON PREVENTING TORTURE	
Ms. J. Anitha Princy	<i>National Administrative Assistant</i>
Mr. Uday Kumar	<i>State Law Officer, Bihar</i>
Mr. Siji Malayil	<i>State Law Officer, Karnataka</i>
Ms. Eunice Mercy	<i>State Legal Assistant, Karnataka</i>
Mr. Abraham Mathew	<i>State Law Officer, Kerala</i>
Mr. Manoj Kumar Jena	<i>State Legal Associate, Orissa</i>
Mr. Kishan Gujar	<i>State Law Officer, Rajasthan</i>
Mr. Tanweer Ahmed Siddiqui	<i>State Law Officer, Uttar Pradesh</i>

NATIONAL HUMAN RIGHTS INITIATIVES	
Ms. S. Sabitha	<i>National Program Coordinator, Human Rights Defenders Desk</i>
Ms. Sunila Singh	<i>National Human Rights Advocacy Officer</i>
Ms. S. Mahaboob Rizvana	<i>Program Assistant, Monitoring of Human Rights Institutions</i>

ACCOUNTS UNIT	
Ms. K. Uma Maheswari	<i>Senior Accountant</i>
Mr. M.Edison	<i>Senior Accountant</i>
Mr. R. Muthukumar	<i>Accountant 1</i>
Ms. R.V. Sumitha	<i>Accountant 2</i>
Mr. S. Pison	<i>Junior Accountant 1</i>
Ms. S.Kuhaneswari	<i>Junior Accountant 2</i>
Mr. Keith Stephen Vardon	<i>Cashier Cum Campus Superintendent</i>

ADMINISTRATION UNIT	
Ms. Cynthia Tiphagne	<i>Secretary to the Executive Director</i>
Ms. Maheswari	<i>Receptionist</i>
Mr. P. Perumal	<i>Office Assistant</i>
Mr. Ayyanar	<i>Office Assistant</i>
Ms. P. Punitha	<i>Office Assistant, Chennai</i>
Mr. M. Abu Shaheer	<i>Driver</i>
Mr. S. Veerabathiran	<i>Driver</i>
Mr. Sudalai Muthu	<i>Driver</i>
Ms. R. Meena	<i>Chief Cook</i>
Ms. R.G Shyamala	<i>Assistant Cook</i>
Ms. N. Palaniammal	<i>Cook</i>
Ms. Kala Rani	<i>Assistant – Campus Maintenance</i>

COMPUTER UNIT	
Mr. N. Jeyaraman	<i>Coordinator</i>
Mr. N. Ramesh	<i>Senior Computer Associate</i>
Mr. G. Samuel David	<i>Senior Computer Associate</i>
Ms. J. Amala Vincy	<i>Web Designer cum Programmer</i>
Ms. L. R. Rani	<i>Data Entry Operator</i>
Ms. V. Sathya	<i>Computer Associate</i>
Mr. M. Jeyakumar	<i>Computer Associate</i>
Ms. R. Annalakshmi	<i>Computer Associate</i>
Mr. Siva Kumar	<i>Computer Associate</i>

Other Activities

- Drafted a HR manual with the following components:
 - Recruitment process

- Working Hours, Attendance & Leave
- Orienting & Inducting New Staff Into People's Watch
- Code of Conduct, Misconducts & Disciplinary Process
- Formats evolved:
 - Personal Data Form
 - Human Resource Requisition Form
 - Note for Issuing Offer Letter
 - Offer and Appointment Letters
 - Nomination to Training, Checklist
 - Post-Training Report
 - Staff Exit Compliance Report
 - Relieving order

BUILDING NETWORKS

CONFERENCES, TRAININGS, AND MEETINGS

- Ms. Margaret, IHRE National Acting Coordinator & Mr. Maria Soosai, IHRE Program Secretary participated in the Children's Summer Camp Facilitators Training Program at Rajagiri College, Ernakulam on 22nd April 2009
- Mr. Pradeep Solomon, RCTV-Mettur and Ms. Anita Princy, NPPT attended the training on 'Mindful yoga and Mindful meditation' given by Ms. Leslie, Clinical Psychiatrist, AJWS at Kodaikannal from 1st – 4th June 2009
- Mr. Bernat, State Coordinator, IHRE – TN, participated in the 30th Annual International Human Rights Training Program (IH RTP) organized by Equitas from 14th June – 4th July 2009 at Montreal, Canada
- Mr. Jeyaraman, Senior Computer Associate, ICT participated in the 12th FK preparatory course for the staff exchange program held at Bangkok, Thailand from the 5th – 25th July 2009
- ICT staff Mr. Samuel David, Ms. Sathya, and Mr. Loganathan, participated in the training program on Visual Documentation at Karl Kübel Institute for Development Education, Coimbatore from 10th – 12th September 2009
- Dr. Inger Agger, International Development Consultant, Psychologist from RCT, Denmark trained People's Watch staff on Testimonial Therapy zed by Dignity International, the European Anti Poverty Network, the Finland Ministry of Foreign Affairs, and Oxfam NOVIB in the Netherlands from 1st – 10th December 2009
- Female staff of People's Watch and CHRM women representatives participated in the two day training program in preparation for Model Legislative

Assembly organised by People's Watch and IWID on 31st January & 1st February 2010.

- MNA staff members Mr. C.J. Rajan, Mr. G. Ganesan, Ms. Palaniammal, and MNHRI member Ms. Rizvana, attended the seminar on Rights and Responsibilities of Human Rights Defenders in Bangalore from 22nd to 24th February, 2010
- Mr. Soosai, Program Secretary, IHRE, participated in the "Impact Monitoring Workshop" organized by Dan Church Aid at Jodhpur from 22nd – 26th February 2010

VISITS TO AND FROM OTHER NGOS

- Visit of Mr. Rohit Nepal, Consul for Political and Economic Affairs and Mr. Finny Jacob, Political and Economic Specialist from the US Consulate at Chennai to People's Watch office at Madurai on 22 April 2009
- Visit of Mr. Saurav, Project Officer, The Hunger Project, New Delhi, to the Headquarters on 26 May 2009
- Mr. Louis, Director, Programs and HRD, participated in the DCA Evaluation Visit at Orissa from 27 – 28 March 2009
- Ms. Carolyn, Banyan Tree Foundation, participated in the IHRE State Coordinators meeting held at Mysore, on 9 April 2009
- Visit of EU monitor to the head quarters on 15 September 2009
- Mr. Saji Thomas, Program Director, participated in the DCA Partners' meeting in Orissa on 8 – 14 November 2009
- Ms. Sabina Atzei, Senior Finance Officer & Mr. Kandasami, Chartered Accountant from Cordaid visited People's Watch on 15 - 16 February 2010.

- Visit of Ms. Laurance Andre from UNVFVT to People's Watch, Madurai on 9 March 2010

PEOPLES WATCH ORGANIZATIONAL MEETINGS

- Board of Trustees Meetings: 20th June 2009, 29th November 2009, 13 March 2010
- Finance Advisory Committee (FAC) Meetings: 18th June 2009, 12th January 2010
- PME Cell Meetings: 12th April 2009, 25th April 2009, 5th May 2009, 4th June 2009, 4th July 2009, 5th September 2009, 12th October 2009, 18th November 2009, 9th December 2009, 25th January 2010, 11th February 2010, 16th & 17th March 2010
- Finance Committee (FC) meetings: 6th April 2009, 29th May 2009, 23rd June 2009, 26th August 2009, 29th September 2009, 27th October 2009, 24th November 2009, 23rd December 2009, 28th January 2010, 31st March 2010

Other P Meetings

- People's Watch staff members participated in the CHRM demonstration in solidarity with the 'Indefinite Hunger Strike' called by the women's groups in Chennai to condemn the killing of Tamil people in Sri Lanka on 21st April 2009
- National Level Orientation Program for the State Coordinators of IHRE, held at the Head Quarters from 29th – 30th April 2009
- The National Advisory Committee (NAC) meeting of IHRE held at New Delhi on the 29th of June 2009.
- All unit heads, PME members on a preliminary discussion with Ms. Beulah Azariah on evolving a Gender Policy at People's Watch held at head quarters on 17th September 2009
- Memorial Meeting in memory of late Mr. I. Paul Raj of Madurai held at SOCO Trust on 19th September 2009

- Inauguration of Mediation and Counseling Centre at People's Watch headquarters on 26th October 2009
- People's Watch celebrated its 15th Family Day on 20th December 2009 at Mahatma School, K.K. Nagar, Madurai
- IHRE – TN Coordinators review meeting held at Chennai liaison office on 9th January 2010.
- People's Watch remembered its founder, the late Rev. Fr. Diamondraj, at the cemetery. The homage ceremony was addressed and lead by Mr. G. Ganesan, State Coordinator, MNA Unit on 4th January 2010.

STAFF AS RESOURCE PERSONS

- Mr. Henri Tiphagne, Executive Director participated as a resource person in the National Consultation on, "Testimonial therapy to improve psychological well being among survivors of torture and organized violence in India" , in Delhi on 16th – 17th April 2009
- Mr. Henri Tiphagne participated in the Human Rights Training Program for Afghanistan Human Rights Commission members at New Delhi from the 27th – 28th of May 2009
- Mr. Louis, Director, Programs and HRD, spoke on 'Enhancing the Role of Women in Strengthening Democracy' and Campaigning meeting organized by Women's Collective in Chennai on 15th June 2009
- Mr. Sathish Rajkumar, RHRC – MNA Unit, presented a session on, the Right to Information Act in Sivakasi Nadar Pioneer Meenakshi Women's College, Madurai on 14th October 2009
- Dr. R. Thirunavukkarasu, Associate Director Curriculum & Training, IHRE, participated as Resource Person in the 'Refresher Course on

Human Rights at UGC Academic Staff College, Bharathiyar University, Coimbatore on 22nd December 2009

- Mr. G. Ganesan, MNA, addressed the NSS students of Lady Doak College for an orientation on Human Rights on 8th January 2010
- Mr. Shanmugavelu, CHRM secretary, addressed Lady Doak College students on consumer rights in observance of National Consumer's Day on 18th March 2010
- Mr. Henri Tiphagne, Executive Director addressed students of Sacred Heart College on human rights and met the victims of human rights violations in Thirupatur on 24th March 2010

STAFF PARTICIPATING IN EXTERNAL PROGRAMS

- Mr. G. Ganesan and all RMAs and Regional Coordinators participated in the TOT of the Dalit Election Watch held at the ICSA, Chennai on 25th April 2009
- Mr. Louis participated in the Tamil Nadu Regional Annual Consultative Meeting 2009 organized by Centre for World Solidarity held at Trichy on 5th June 2009
- Mr. Henri Tiphagne, Ms. Vasanthi Devi, IHRE and Mr. Thirunavukarasu, IHRE participated in a meeting at IGNOU regarding the new diploma course on Human Rights in collaboration with IGNOU at New Delhi on 26th June 2009
- Ms. Sunila Singh, National Human Rights Advocacy Officer, participated in the Remembering Ram Narayan Kumar Memorial Meeting held at India International Center Annex on 31st August 2009
- Ms. Palaniammal, MNA, participated in the National Consultation on launching the National

Campaign to strengthen PoA Act, 1989 at Constitution Club, Delhi on 11th September 2009

- Ms. Palaniammal, State Human Rights Officer, MNA Unit, participated in the Women's Parliament organized by NAWO in Delhi on 2nd – 5th November 2009
- Mr. Thirunavukkarasu, IHRE, participated in the National Consultation on Building a Movement for Right to Education organized by All India Forum for Right to Education in Delhi on 7th – 8th November 2009
- Mr. Saji Thomas, Program Director attended the EU EIDHR's Human Rights Day meeting held in Delhi on 10th December 2009
- Dr. Devasagayam, Director, IHRE, participated in the Laity Council Meeting in Trichy on 19th December 2009
- Mr. C.J. Rajan, MNA Unit, participated in the planning meeting for the Model Women's Assembly organized by IWID at ICSA, Chennai on 5th January 2010
- Mr. Louis participated in a workshop on lessons learnt from tsunami rehabilitation, organized by National Institute of Rural Development (NIRD) at Anna University, Chennai on 7th – 8th January 2010
- Ms. Sunila Singh, National Advocacy Officer, representing People's Watch participates in the Preparatory Meeting for People's SAARC 2010 at New Delhi on 20th March 2010
- Ms. Sunila Singh, National Advocacy Officer, participates in the one-day Consultation on the "Effective Implementation of the Protecting Women from Domestic Violence Act, 2005" organized by CSR at Gulmohar Hall, India Habitat Centre, New Delhi on 31st March 2010

INTERNATIONAL PROGRAMS OF THE EXECUTIVE DIRECTOR

MEETINGS ATTENDED

- Executive Council of the OMCT at Geneva from the 3rd – 4th April 2009
- Ms. Stephanie Joubert, Program Officer, Asia Desk, Cordaid, at the Netherlands on 20th April 2009
- Durban Review Conference organized by the Office of the United Nations High Commissioner for Human Rights (UN-OHCHR) in Geneva, Switzerland on 21st – 22nd April 2009
- Second Regional Consultation of the Asian NGOs Network on National Human Rights Institutions (ANNI) held at Phnom Penh, Cambodia, from 28th – 29th April 2009
- Arab & Asia Pacific NGO workshop on the Role of National Human Rights Institutions (NHRIs) in the promotion and protection of Human Rights organized by the NGO Engagement with the Asia Pacific Forum of NHRIs (APF) from 2nd – 4th August 2009 at Amman, Jordan
- 14th Asia Pacific Forum of NHRIs (APF) annual meeting from 5th – 6th August 2009 in Jordan
- Asian Regional Seminar on addressing the economic, social, and cultural root causes of torture and other forms of violence organized by World Organization Against Torture (OMCT) and the Philippines Alliance of Human Rights Advocates (PAHRA) in cooperation with the Commission on Human Rights of the Philippines in Manila from 27th - 30th October 2009
- OMCT - EC Meeting and meetings with other UNHCHR Officials in Geneva from 12th – 15th November 2009
- General Assembly of Forum Asia held at Bangkok from 20th – 22nd November 2009
- 3rd Regional Consultation of the Asian NGOs Network on National Human Rights Institution (ANNI) organized by the Asian Forum for Human Rights and Development (Forum - Asia) in Tokyo, Japan from 3rd – 5th March 2010
- 1st National Workshop of the Asian NGOs Network on NHRIs (ANNI) in Taipei, Taiwan on 26th - 27th March 2010
- Dalit Foundation Partners Meeting held at SSK, Lucknow on 5th – 6th March 2009

SPEAKING ENGAGEMENTS

- Spoke on caste-based discrimination in India at the Programme for Commission Workshop on Indigenous People, Minorities, and Dalits organized by IDSN on 16th June 2009 in Dhaka, Bangladesh
- Addressed the panel entitled “Combating Racism through Human Rights Education: Examples of National Practice” in the Durban Review Conference of OHCHR jointly organized by the United Nations Inter – Agency Coordinating Committee for Human Rights Education in the School System (UNIACC) and the Council of Europe in Geneva, Switzerland on 22nd April 2009